

GLOBAL SAFETY, HEALTH, AND ENVIRONMENT POSITION

Purpose

Ecolab is committed to excellence in safety, health and environmental (SHE) practices and performance. This position statement is intended to outline our commitment and responsibility to provide a safe and healthy work environment, including safe operations and environmental protections for the communities in which we operate.

Scope

This position statement applies to our global operations and includes all our associates, contractors, and visitors (our team).

Position

Ecolab is committed to applying the following principles across our global operations.

Program

- Deploy a proactive process of formal and personal risk assessment to identify hazards, assess controls and leverage outcomes to improve systems.
- Manage all SHE and security risks through a hierarchy of controls, with the participation of employees and in collaboration with suppliers, customers, communities in which we operate and other key stakeholders.
- Design processes and systems covering all operations under our control that are aligned with industry best practices and international standards to reduce personal injuries, ill health, motor vehicle events, process safety incidents, environmental releases, and other conditions with the potential to cause harm.
- Train employees to work safely and prevent injuries to themselves and others based on assessment of operation-specific risks, applicable regulations and employee job responsibilities.
- Ensure incidents are investigated via systematic processes, using outcomes to drive improvement.
- Conduct appropriate diligence prior to acquiring or closing operating facilities to ensure compliance with applicable environmental laws and regulations.
- Continuously improve the performance of our SHE management systems through auditing programs.
- Ensure contractors align to our minimum standards and consider SHE performance in our procurement selection processes.

Personnel

- Empower every member of our team to be responsible for safety, health, and the protection of the environment.

- Demonstrate a robust safety culture of leadership commitment and employee engagement with the belief that all incidents are preventable and working in a safe manner is a condition of employment.
- Empower our team to stop work when conditions or behaviors are unsafe, restarting the operation only when risks have been minimized.
- Promote prompt reporting of incidents, unsafe behaviors, and unsafe conditions, per our Global [Code of Conduct](#), and ensure accessible systems for open reporting.
- Ensure employees and other stakeholders are protected from reprisals for reporting SHE issues in good faith, in alignment with our Global [Code of Conduct](#).

Metrics / Public Reporting

- Develop and achieve time bound SHE-related targets and goals.
- Ensure transparency in public reporting of metrics and progress.

Responsibility

Ecolab's SHE Committee of the Board of Directors has the highest level of responsibility for all SHE matters. We implement and manage SHE policies and positions through management systems at our facilities, the Executive Safety Leadership Council, and Market Safety Leadership Councils.

Compliance

Ecolab is committed to compliance with all legal, regulatory, customer, and other requirements applicable to Ecolab activities and operations.

References

- [Code of Conduct](#)

Version #	Date	Description	Revised By
Initial Release	10/01/2013	Initial Release	SHE
2	03/09/2022	Document Refresh	SHE